

About provision of information such as margin ratio

March 31, 2024

Meisei Correspondence Co., LTD.

In accordance with the provisions of Article 23, Paragraph 5 of the Worker Dispatch Law, we would like to inform you of the following information regarding the worker dispatch business at our office.

- ① Number of dispatched workers (number of employees as of March 31, 2024): 16
- ② FY2023 Number of dispatched offices (actual number): 6 offices
- ③ FY2023 average dispatch fee (calculated for 8 hours per day): 31,979 yen
- ④ FY2023 average wage for dispatched workers (calculated for 8 hours a day): 21,497 yen
- ⑤ Margin rate for FY2023: 32.8%

Note 1) Margin rate calculation method

Margin rate = (Amount of fees for worker dispatching - Amount of wages for dispatched workers) / Amount of fees for worker dispatching

* Company-borne expenses such as social insurance, labor insurance, and general expenses are not included when calculating the margin rate.

Therefore, the margin rate is not equal to the company profit.

* The margin includes social insurance premiums (employment insurance, welfare pension, health insurance, industrial accident insurance), legal welfare benefits (paid vacations, medical examinations, etc.), annual paid vacations, and other operating expenses of our company.

- ⑥ Whether or not a labor-management agreement under Article 30-4, Paragraph 1 of the Worker Dispatching Act has been concluded, etc.
Effective period of the labor-management agreement April 1, 2024 to March 31, 2025