

Action Plan 『Women's Activity Promotion Law』

【Plan period】 April 1, 2023 - March 31, 2025

	Goals	Issue	Details of Initiatives
1	<ul style="list-style-type: none">• Aim for 20% female workers as a percentage of the workforce hired. 【Provide opportunities related to professional life for women workers】	<ul style="list-style-type: none">• There are not enough female applicants.• It is not well known that women can play an active role in the telecommunications construction industry. (Maternity leave and childcare-related systems are actually being utilized, etc.)	<ul style="list-style-type: none">• Explain to employment agencies that women are also active in the company and that the company has a track record of maternity and childcare leave, and share this information with job hunters.• Provide opportunities to talk with female employees who are actually active in the company during company presentations.