

Action Plan 『Law for Measures to Support the Development of the Next Generation』

【Plan period】 April 1, 2025 - March 31, 2027

To enable employees to balance work and child rearing, and to enable all employees to fully demonstrate their abilities and play an active role, The action plan is as follows.

	Goals	Countermeasures
1	Establish an environment that facilitates the use of childcare leave for both men and women	<ul style="list-style-type: none">• The company will also provide a clear illustration of the childcare leave system to all employees, and make the system itself known to all employees.• The system itself should be made known to all employees.• Provide individual support for employees who wish to take childcare leave and for those who are on childcare leave or returning to work. (Individual interviews for those who wish to take childcare leave, interviews before returning to work, etc.)
2	Create a comfortable work environment.	<ul style="list-style-type: none">• Promote the use of annual paid leave. (use consecutive holidays, planned use during off-peak periods, and casual use of half holidays)